



## Overall Competency Results Sample

Scores developed by combining the average of several questions which relate to each competency area. Questions are rated on a 0 – 4 rating scale with 4 being the highest.

<b>Competency Area</b>	<b>Pre-Training Score Average</b>	<b>Post-Training Score Average</b>
Performance Management	2.43	
Communication Skills	2.27	
Recruitment and Staffing	2.29	
HR Policy Administration	2.41	
Leadership	3.11	
Team Development	3.27	
Coaching	3.52	
Time Management	2.35	
Motivation and Delegation	2.91	

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## *Detailed Competency Results Sample*

<b>Questions related to performance management competency</b>	<b>Pre-Training Score</b>	<b>Post-Training Score</b>
My supervisor sets clear goals and expectations.	2.26	
My supervisor provides timely feedback to me about my performance.	3.36	
My performance appraisals are done on time.	2.10	
My supervisor rewards good performance.	2.64	
My supervisor holds people accountable for poor performance.	2.03	
My performance appraisals are fair, well organized and clear.	2.22	
<b>Average</b>	<b>2.43</b>	

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