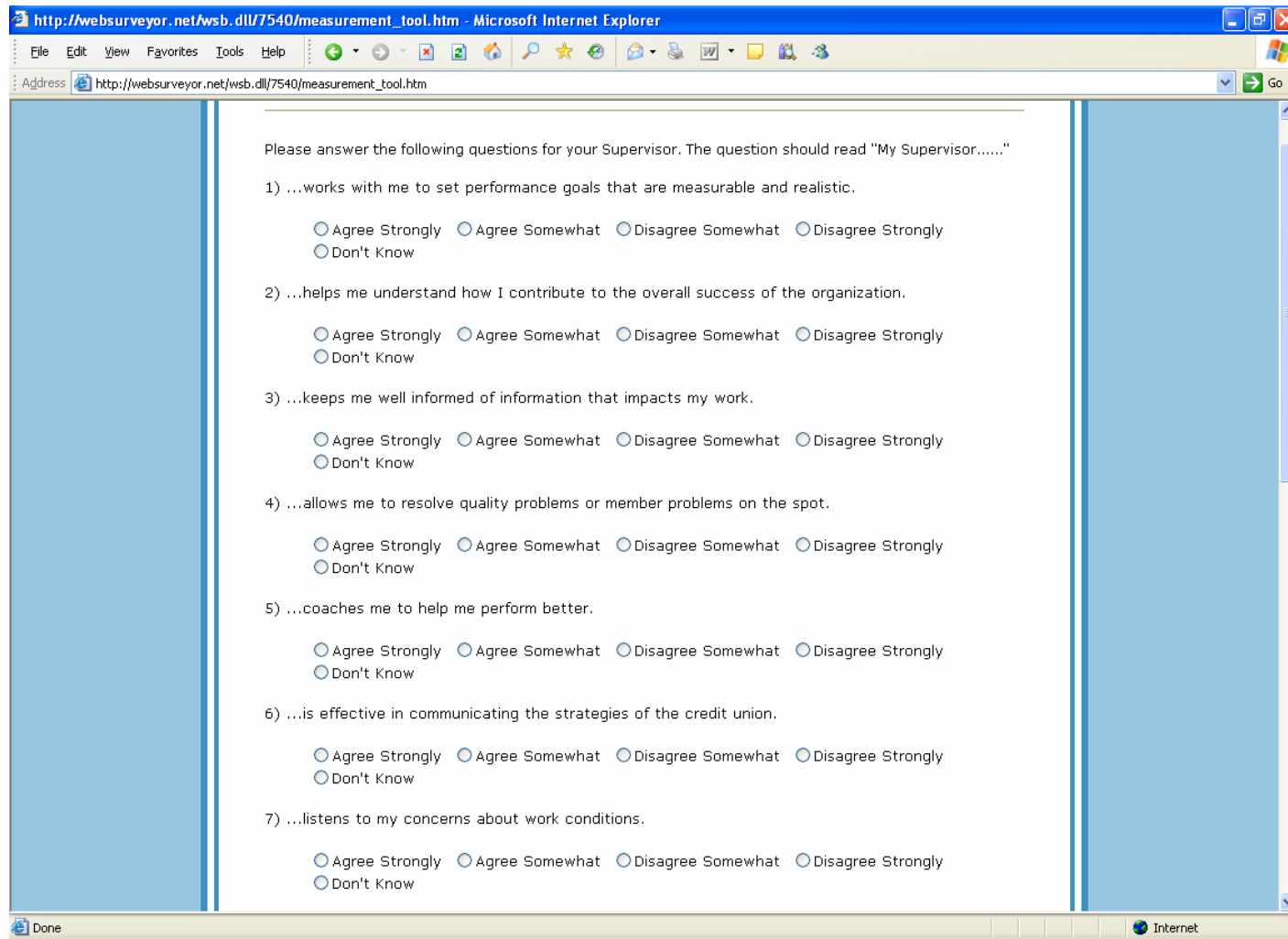


This document represents an abbreviated sample of our Management Training Needs Assessment.



http://websurveyor.net/wsbs.dll/7540/measurement\_tool.htm - Microsoft Internet Explorer

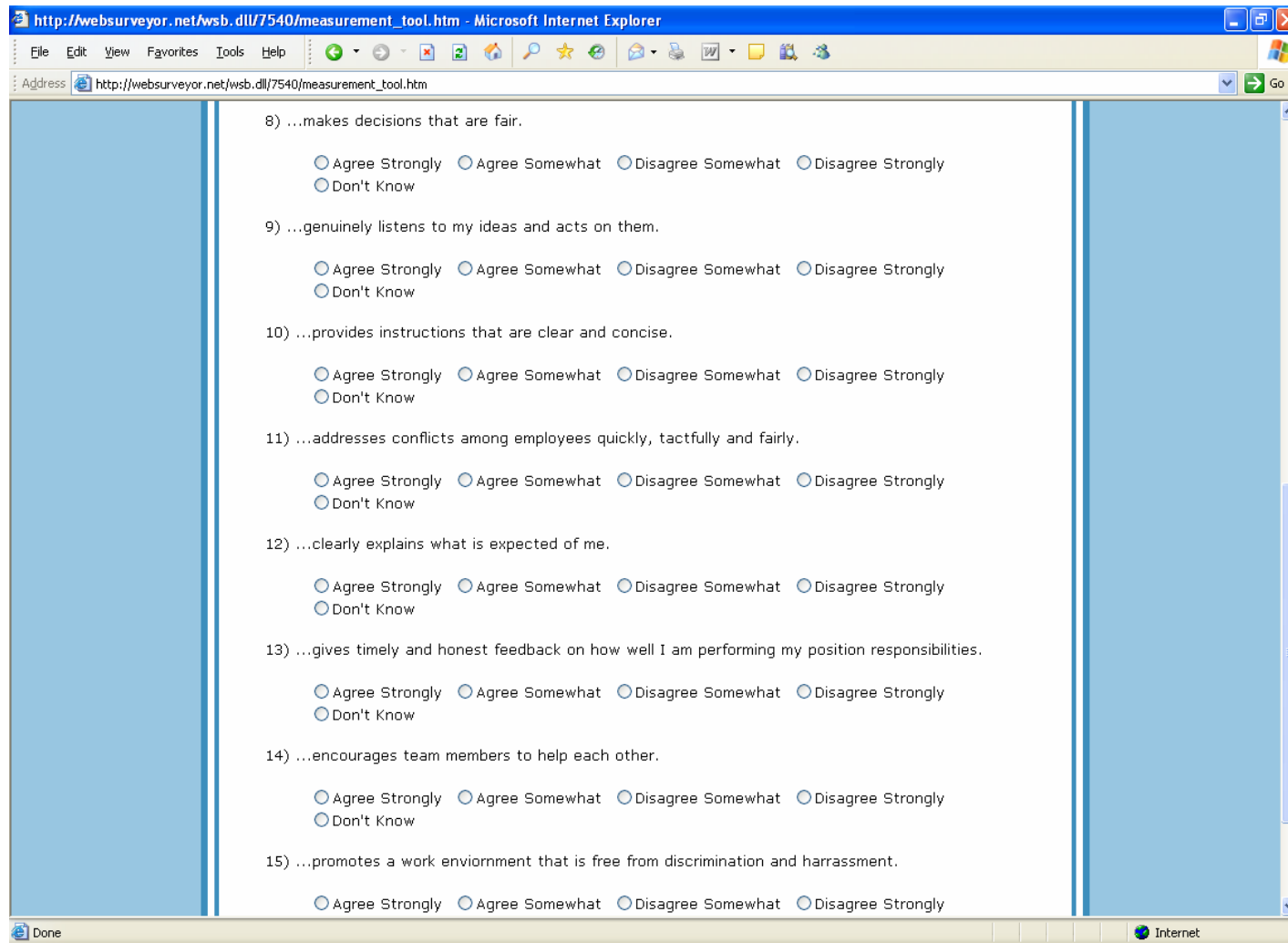
Address http://websurveyor.net/wsbs.dll/7540/measurement\_tool.htm

Please answer the following questions for your Supervisor. The question should read "My Supervisor....."

- 1) ...works with me to set performance goals that are measurable and realistic.  
 Agree Strongly  Agree Somewhat  Disagree Somewhat  Disagree Strongly  
 Don't Know
- 2) ...helps me understand how I contribute to the overall success of the organization.  
 Agree Strongly  Agree Somewhat  Disagree Somewhat  Disagree Strongly  
 Don't Know
- 3) ...keeps me well informed of information that impacts my work.  
 Agree Strongly  Agree Somewhat  Disagree Somewhat  Disagree Strongly  
 Don't Know
- 4) ...allows me to resolve quality problems or member problems on the spot.  
 Agree Strongly  Agree Somewhat  Disagree Somewhat  Disagree Strongly  
 Don't Know
- 5) ...coaches me to help me perform better.  
 Agree Strongly  Agree Somewhat  Disagree Somewhat  Disagree Strongly  
 Don't Know
- 6) ...is effective in communicating the strategies of the credit union.  
 Agree Strongly  Agree Somewhat  Disagree Somewhat  Disagree Strongly  
 Don't Know
- 7) ...listens to my concerns about work conditions.  
 Agree Strongly  Agree Somewhat  Disagree Somewhat  Disagree Strongly  
 Don't Know

Done Internet

This document represents an abbreviated sample of our Management Training Needs Assessment.



The screenshot shows a web browser window with the address bar displaying [http://websurveyor.net/wsb.dll/7540/measurement\\_tool.htm](http://websurveyor.net/wsb.dll/7540/measurement_tool.htm). The browser interface includes a menu bar (File, Edit, View, Favorites, Tools, Help), a toolbar with navigation icons, and a status bar at the bottom showing "Done" and "Internet".

The main content area displays a survey with seven items, each followed by four radio button options: "Agree Strongly", "Agree Somewhat", "Disagree Somewhat", and "Disagree Strongly". A "Don't Know" option is present for the first six items.

- 8) ...makes decisions that are fair.  
 Agree Strongly  Agree Somewhat  Disagree Somewhat  Disagree Strongly  
 Don't Know
- 9) ...genuinely listens to my ideas and acts on them.  
 Agree Strongly  Agree Somewhat  Disagree Somewhat  Disagree Strongly  
 Don't Know
- 10) ...provides instructions that are clear and concise.  
 Agree Strongly  Agree Somewhat  Disagree Somewhat  Disagree Strongly  
 Don't Know
- 11) ...addresses conflicts among employees quickly, tactfully and fairly.  
 Agree Strongly  Agree Somewhat  Disagree Somewhat  Disagree Strongly  
 Don't Know
- 12) ...clearly explains what is expected of me.  
 Agree Strongly  Agree Somewhat  Disagree Somewhat  Disagree Strongly  
 Don't Know
- 13) ...gives timely and honest feedback on how well I am performing my position responsibilities.  
 Agree Strongly  Agree Somewhat  Disagree Somewhat  Disagree Strongly  
 Don't Know
- 14) ...encourages team members to help each other.  
 Agree Strongly  Agree Somewhat  Disagree Somewhat  Disagree Strongly  
 Don't Know
- 15) ...promotes a work environment that is free from discrimination and harrassment.  
 Agree Strongly  Agree Somewhat  Disagree Somewhat  Disagree Strongly